

Skills for Care in Yorkshire and the Humber



Who we are and what we do



EasyRead version

What are Skills for Care and Sector Skills Councils?



Sector Skills Councils talk to bosses of different types of services. They then tell the government about what skills people need to work in those services. There is a Sector Skills Council for each type of industry.



Skills for Care is the Sector Skills Council for social care.

We work with everyone who gives care services.



Our job is to listen to what groups that give services need and tell the government so they can make services better. The government gives us the money to do this.

What does Skills for Care do?

We listen to people

We meet and talk with all sorts of people in social care:



- people who use services



- unpaid carers



- bosses of services

- people who run training courses



- groups like the People Who Use Services and Carers groups

- groups for bosses

- committees.



We call them **key stakeholders**.



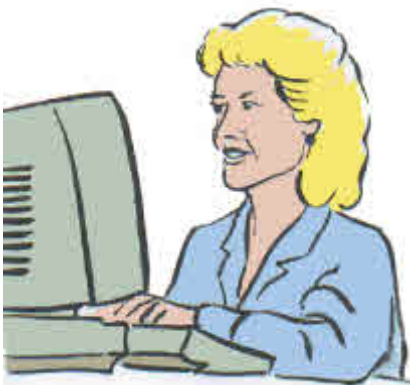
We help workers to get better at their job

We find out about what training workers need to work in all areas of social care. We look at training for people who have never worked in social care and for people who are already working in it.

We do this:



- By talking to bosses, people in charge and workers. We call this **Employer Engagement**.



- By supporting workers get better in reading, writing, maths and computer skills so they can do their job well. We call this **Skills for Life**.



- By supporting the people in charge to get the skills to lead and manage services. We also support them when there are lots of changes in the services. We call this **Leadership and Management**.

We find out what workers need to know to do their work properly



We do this by asking bosses to tell us how their service works, who works for them and what exams they have passed. We and the government use these answers to make plans for training. We call this **National Minimum Data Set for Social Care**.



We try out new jobs and different ways of working to see if they work. We tell the government and service providers what we find out so they can make better services. We call this **New Types of Worker**.



We work with the government

We tell the government everything we have found out and talk to them about making changes.



The government says that there are some training courses that workers must do. We ask the government to give us the money to provide training courses. We give some service providers the money to run those courses. We call this **Training Strategy Implementation (TSI) funding**.

We make sure that the training is good enough



This is important for people to work safely and for them to do their job properly.

We do this by:

- writing down what skills are needed to do the job



- writing down how well the job must be done



- giving awards to new people who have done well.

We call this **Standards and Qualifications**.

We help people get the right training



We make sure that workers get all the training they need by working with colleges, universities and people who make tests. To make sure that everybody gets the right training, we make guides for the people who run the training courses to follow.



We also ask people to talk to children in schools about working in social care. We call them **Care Ambassadors**.



Sometimes the best way to learn about a job is to do it. We call this a work placement and we help people get them. It's a good way to find out whether someone likes a job or not. We call this **Work Based Learning**.



We make sure that the classes at university are good enough for people to do the job properly. We call this **Practice Learning**.



We make sure that social workers who have passed their exams keep up to date by running special courses for them. We call them **Post Qualifying Awards**.

We tell people about social care



We think it's important that people think that social care is a good thing. We do this by:



- Telling social care bosses about the best ways to get people to work in social care.



- Telling people about the kinds of jobs you can get in social care using adverts.



- We visit schools and colleges to talk to students about why it's good to work in social care.

We call this **Recruitment and Retention**.

We work with young people



We want to get more young people to work in social care. We have a scheme that allows them to learn from someone who is an expert in their job. We call this an **Apprenticeship**.



We also talk to them about doing a course in social care instead of GCSE exams.



What else do we do?

We give information and advice. We have offices in lots of places. We also have a website and we give out leaflets.

We write books and make special tools for bosses to use.



We run conferences and workshops.

We work with local organisations on projects. We call these **sub-regional partnerships**. There are 4 in Yorkshire and the Humber.

How you can help Skills for Care

Come and meet us



We have an advisory group called **People Who Use Services and Carers**. You are very welcome to join us in our meetings whenever you can. We would like it very much if you would share your thoughts with us.

Get involved



Get involved with our projects. We have projects like how to get people to work in social care. Each project has a group which advises them. We call this an **Advisory group**.

Talk to us



Tell us about what is important to you, how you want to be supported and what skills you need your support workers to have.

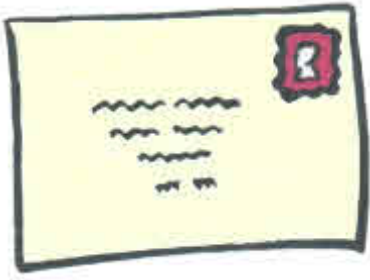
Let us know where things are working well in your area, but also if there are problems.



Talk to other people about us

Tell other people about the work that you do with Skills for Care.

To find out more, please contact:



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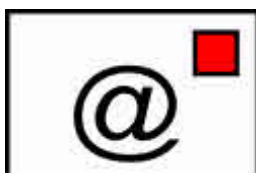


If you would like to come to the **People Who Use Services and Carers group** meeting, please contact:

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